

Code of Conduct & Constitution of the DataGlobal Hub Elite Membership

SECTION ONE

CODE OF CONDUCT

1.0. Preamble

DataGlobal Hub is committed to upholding the highest standards of professional conduct, ethics, and integrity among its Elite Membership. This Code of Professional Conduct and Ethics serves as a guiding framework for all DataGlobal Hub Elite Members, outlining the principles, values, and expectations that govern their professional behavior, decision-making processes, and interactions with stakeholders. The data and artificial intelligence professions play a crucial role in shaping the world we live in, impacting various aspects of society, the environment, and human well-being. As such, it is imperative that Elite Members adhere to a robust set of ethical principles and conduct themselves in a manner that upholds the dignity and reputation of their professions. This Code of Professional Conduct and Ethics is designed to promote and maintain the highest levels of ethical conduct, foster a culture of accountability and transparency, and ensure that members prioritize the safety, health, and well-being of the public and the environment in their professional endeavors.

1.1. Purpose

The primary purposes of this Code of Professional Conduct and Ethics are:

1. To establish a comprehensive set of ethical principles and guidelines that members must adhere to in their professional practices.
2. To promote and maintain the highest levels of ethical conduct, professionalism, and integrity within the data and AI communities.
3. To foster a culture of accountability, transparency, and responsible conduct among DataGlobal Hub Elite Members.
4. To protect the reputation and credibility of the organization, its members, and the data and AI professions.

5. To ensure that members prioritize the safety, health, and well-being of the public, the environment, and society at large in their professional activities.
6. To provide a framework for addressing and resolving ethical dilemmas and conflicts of interest that may arise in professional practice.
7. To promote continuous professional development and the advancement of knowledge within the data and AI fields.

1.2. Applicability

This Code of Professional Conduct and Ethics applies to all members of the DataGlobal Hub Elite Membership, regardless of their membership tier (Elite Member or Elite Fellow), professional role, or area of specialization. It encompasses all aspects of professional conduct, including but not limited to research, design, development, implementation, consultation, education, and management activities.

Members are expected to uphold the principles and guidelines outlined in this Code in their professional practices, interactions with colleagues, clients, stakeholders, and the broader community. Adherence to this Code is a fundamental requirement for maintaining membership in the DataGlobal Hub Elite Membership and preserving the integrity and reputation of the organization and the professions it represents.

1.3. Fundamental Ethical Principles

DataGlobal Hub Elite Members shall uphold the following fundamental ethical principles in their professional practices:

1. **Integrity:** Members shall conduct themselves with honesty, truthfulness, and moral uprightness in all professional activities. They shall:
 - Maintain the highest standards of ethical behavior and professional conduct.
 - Avoid any actions or situations that could compromise their professional integrity or create conflicts of interest.
 - Accurately represent their qualifications, competencies, and professional credentials.
 - Provide accurate and truthful information in all professional communications, documentation, and reporting.
 - Respect and adhere to applicable laws, regulations, codes, and standards relevant to their professional practices.
 - Promote and uphold the values of honesty, transparency, and accountability within their organizations and professional communities.
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2. **Competence:** Members shall maintain and continuously develop their professional knowledge, skills, and expertise. They shall:
 - Undertake only those professional assignments for which they possess the necessary qualifications, competence, and resources.
 - Seek guidance or assistance from qualified professionals when encountering situations beyond their expertise.

- Engage in continuous professional development activities to enhance their knowledge, skills, and abilities.
 - Stay updated with the latest advancements, technologies, and best practices in their respective fields.
 - Provide professional services and advice within the boundaries of their competence and expertise.
 - Acknowledge the limitations of their knowledge and skills, and refrain from making claims or representations that are false or misleading.
3. Responsibility: Members shall act with due care, diligence, and responsibility in their professional practices. They shall:
- Prioritize the safety, health, and well-being of the public, the environment, and society in their professional activities.
 - Comply with all applicable laws, regulations, codes, and standards relevant to their professional practices.
 - Ensure that their professional judgments and decisions are based on sound scientific and data-driven principles, as well as ethical considerations.
 - Accept responsibility for their professional actions and decisions, and be accountable for their consequences.
 - Promote sustainable and ethical practices in data and AI, and consider the long-term environmental, social, and economic impacts of their professional activities.
 - Strive to enhance the well-being and quality of life of individuals and communities through their professional endeavors.
4. Respect: Members shall treat all individuals with respect, dignity, and fairness, regardless of their background, beliefs, or personal characteristics. They shall:
- Foster an inclusive and non-discriminatory professional environment.
 - Respect the rights, privacy, and confidentiality of others.
 - Avoid any form of harassment, discrimination, or unethical behavior towards colleagues, clients, stakeholders, or members of the public.
 - Promote diversity, equity, and inclusiveness within the data and AI communities.
 - Recognize and value the contributions of others, and give due credit for their work and ideas.
 - Respect the intellectual property rights of others and properly acknowledge the sources of information and ideas used in their professional activities.
5. Objectivity: Members shall maintain objectivity and impartiality in their professional judgments and decision-making processes. They shall:
- Base their professional opinions, recommendations, and decisions on factual evidence, data-driven insights, and sound professional practices.
 - Avoid any situations or influences that could compromise their objectivity or create biases.
 - Disclose any potential conflicts of interest that may affect their professional judgment or decision-making.
 - Provide fair and unbiased evaluations, assessments, and recommendations, free from personal or external influences.
 - Strive to maintain an objective and impartial perspective, even in the face of competing interests or pressures.

6. Confidentiality and Data Privacy: Members shall protect the confidentiality and privacy of sensitive information and data. They shall:
 - Adhere to the highest standards of data privacy and protection.
 - Only use and disclose confidential information for the purposes for which it was intended.
 - Implement appropriate security measures to protect data from unauthorized access, use, or disclosure.
 - Comply with all applicable data privacy laws and regulations.

SECTION TWO

CONSTITUTION OF THE DATAGLOBAL HUB ELITE MEMBERSHIP

Article I: Name and Establishment

The name of this organization shall be the DataGlobal Hub Elite Membership, hereinafter referred to as the "Elite Membership."

Article II: Objectives

The objectives of the Elite Membership are:

- To create the most prestigious and trusted network of AI professionals.
- To foster high-level connections and collaborative efforts to address critical industry challenges.
- To provide a space where the brightest minds can come together to shape the future of data and AI.
- To promote the responsible and ethical use of data and AI.
- To advance the fields of data and artificial intelligence through professional networking, knowledge sharing, and industry events.

Article III: Membership

Membership in the Elite Membership is by invitation or nomination only and is divided into two tiers: Elite Member and Elite Fellow.

- **Eligibility:** Candidates must meet a minimum of three of the twelve eligibility criteria as outlined in the official DataGlobal Hub Elite Membership documentation.
- **Selection:** The selection process is based on a rigorous, MPEA-based evaluation, with a points-based system to determine membership tier.
- **Membership Tiers:**
 - **Elite Fellow:** Awarded to candidates who score 80-100 points in the evaluation.
 - **Elite Member:** Awarded to candidates who score 65-79 points in the evaluation, with a pathway to the Fellow tier.

Article IV: Governance

The Elite Membership shall be governed by the DataGlobal Hub Membership Committee, which shall be responsible for overseeing the selection process, managing the membership program, and upholding the standards of the community.

- **Membership Committee:** Composed of esteemed AI professionals and internal leaders.
- **Membership Coordinator:** A dedicated coordinator will manage the day-to-day operations of the Elite Membership program.

Article V: Meetings

DataGlobal Hub will organize a minimum of four exclusive events per year for Elite Fellows, including private dinners, roundtables, and networking receptions.

Article VI: Finances

The financial operations of the Elite Membership shall be managed by DataGlobal Hub.

Article VII: Code of Ethics and Professional Conduct

All members are bound by the Code of Conduct as outlined in Section One of this document.

Article VIII: Amendments

This Constitution may be amended by the DataGlobal Hub Membership Committee.

Article IX: Dissolution

The Elite Membership may be dissolved by the CEO of DataGlobal Hub.

SECTION THREE

ROLES AND RESPONSIBILITIES

3.1 Roles and Responsibilities of the Membership Committee

The Membership Committee is responsible for the overall governance of the Elite Membership. Its primary duties include reviewing and scoring all applications for Elite Membership, making final decisions on membership admission and tier, upholding the integrity and prestige of the Elite Membership, and periodically reviewing and updating the Code of Conduct and Constitution.

3.2 Roles and Responsibilities of the Membership Coordinator

The Membership Coordinator is responsible for the day-to-day operations of the Elite Membership program. This includes maintaining the secure membership database, managing the onboarding process for new members, facilitating communication with members through newsletters and other channels, and organizing exclusive events for Elite Fellows. The

coordinator also plays a key role in member engagement and retention by conducting annual feedback surveys and managing the loyalty program.

SECTION FOUR

GOVERNANCE

4.1 Membership Committee

The Membership Committee is the governing body of the Elite Membership. It is composed of:

- Mojeed Abisiga (CEO and Founder of DataGlobal Hub)
- Partha Pritam Deka
- Alison Cossette
- Naga Sai Uday Kiran

4.2 Membership Coordinator

The Membership Coordinator is responsible for the operational management of the Elite Membership program.

SECTION FIVE

MEMBERSHIP AGREEMENT

All new members joining on or after October 10, 2025, will be required to sign a Membership Agreement outlining the terms and conditions of their membership, including:

- A detailed description of the benefits and duties of their membership tier.
- The rules and bylaws of the DataGlobal Hub community.
- The policy on membership termination.
- A confidentiality clause to protect the privacy of all members.

This comprehensive structure ensures that the DataGlobal Hub Elite Membership remains a valuable and prestigious community for the world's leading AI professionals.

Mojeed Abisiga

CEO and Founder, DataGlobal Hub

Signature:

